

Section J:

Knox County Board of Education

Students

Descriptor Term:

**Equal Educational
Opportunities**

Descriptor Code:

J-110

Issued:

7/95

Reviewed:

10/24

Revised:

12/24

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2 In general, the Knox County Board of Education/Knox County Schools prohibits any form of
3 discrimination or harassment, and promotes equal opportunities with regard to programs and activities
4 regardless of race, color, creed, religion, national origin, sex, or disabilities.¹⁻⁷
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6 The Board of Education fully supports the rights of all students to be free from discrimination as discussed
7 herein, and will seek to investigate and, as applicable, remedy any such discrimination within the Knox
8 County Schools.
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10 Students may submit complaints when they believe they have been discriminated against on any basis.
11 Students may report anonymously, and anonymous reports will be investigated with the same level of
12 urgency as all other reports.
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14 **COORDINATOR**

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16 The Director of Schools or the Director's designated representative (Coordinator, Ombudsman) shall be
17 responsible for coordinating the system's efforts to comply with non-discrimination laws.
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19 The Ombudsman/person may be contacted in person at the Knox County Schools administrative offices
20 at 400 W. Summit Hill Drive SW, Knoxville, Tennessee 37902 or by telephone at 865-594-1192.
21 Inquiries concerning Title IX may be referred to the Title IX Coordinator or to the United States
22 Department of Education's Office for Civil Rights. The Title IX Coordinator may be contacted in person
23 at the Knox County Schools administrative offices at 400 W. Summit Hill Drive SW, Knoxville,
24 Tennessee 37902 or by telephone at 865-594-1918. Please telephone the offices before appearing in
25 person.
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27 **PROCEDURES**

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29 All complaints may be presented to a student's teacher, and/or the building level administrator (Principal),
30 and/or directly to the Ombudsman/person. If satisfactory resolution of the problem cannot be reached
31 after ample opportunity for consideration of the matter, the complainant may discuss the matter with the
32 Director of Schools. After review of the case, the Director of Schools shall take such action as the
33 Director deems appropriate and shall notify all parties concerned of the decision. The complainant may
34 appeal the Director's decision to the Board. The Board will hear only complaints which have been carried
35 through the proper procedure from the point of origin.
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Legal References:

1. T.C.A. § 49-5-1003(b)(10).
2. 42 U.S.C. § 12101.
3. Title VI of the *Civil Rights Act of 1964*.
4. Title IX of the Education Amendments of 1972.
5. Title II of the Americans with Disabilities Act of 1990.
6. Section 504 of the *Rehabilitation Act of 1973*.
7. First Amendment to the United States Constitution.

Approved as to Legal Form
 By the Knox County Law Director 12/4/2024
 /Gary T. Dupler/Deputy Law Director